



Your CIPH Team:

Founded in Montreal in 1933, CIPH celebrates 75 years in 2008!

Members include manufacturers, wholesaler distributors, master distributors, manufacturers' agents and allied companies who manufacture and distribute plumbing, hydronic heating, industrial pipe valves and fittings, waterworks and other mechanical products. CIPH wholesalers operate more than 600 warehouses and showrooms across Canada. Total industry sales exceed \$4 billion annually.

*-Education & Training
-IPVF Council
-Annual Business
Conference*

**Steve Apps,
Program Manager
s.apps@ciph.com**



**Nancy Barden,
Ontario Region
Coordinator
barden@sympatico.ca**

*-Canadian
Association of Pump
Manufacturers*

*-Hydronics
-Codes & Standards*

**Jason Bourque,
Program Manager
j.bourque@ciph.com**



**Ron Courtney,
Controller
r.courtney@ciph.com**

**Melissa Henderson,
Receptionist
rcp@ciph.com**



**Debra Perkins,
Executive Assistant
d.perkins@ciph.com**

*- Mécanex/Climatex
-CIPHEX West
-Roadshows*

**Norm Schulz,
Trade Show Manager
n.schulz@ciph.com**



**Marian Speelman,
Administrative Assistant
m.speelman@ciph.com**

*-Board of Directors
-Manufacturers' Division
-Wholesalers Division
-Agents Council*

**Ralph Suppa,
President and
General Manager
r.suppa@ciph.com**



**Kevin Wong
Coordinator,
Member Services
k.wong@cwqa.com**

*-Membership
-Canadian Water
Quality Association*